

It's A Small World Learning Centers & Elementary School



2017 - 2018

Parent/Student Handbook

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Dear Parents/Guardians:

Welcome to the 2017-2018 school year! Once again I look forward to the opportunity and the excitement it brings to serve your children and to work with you and our school's community to provide them with the highest quality education. My staff and I are committed to achievement and excellence for all of our students, and will continue to provide them with quality instructional and educational experiences to improve academic performance. Please be assured that our dedicated group of professionals will continue to do our utmost to nurture, support, and prepare our students for success, both in the present and in the future, while continually striving for higher levels of achievement.

I invite you to visit our school, browse our school website (which is currently being constructed), participate in our school activities, and maintain communication with our staff. Together, we will continue to provide a safe learning environment committed to academic excellence.

This Parent Handbook contains important information about our school and outlines procedures, which will be helpful to you and your family. Please take the time to read the handbook and keep it in a safe place for reference during the school year.

Sincerely,

Jacqueline Mastrangelo
Principal

Vision

The vision of It's A Small World Elementary School will ensure that all staff, parents, and students will be happy high achievers.

The staff at It's A Small World Elementary School is committed to working collaboratively with parents and students in promoting excellence in education through high quality, research based instruction, coaching, and outreach, to equip students with a solid foundation to become reflective lifelong learners and successful leaders of the global community in the 21st century.

Mission

- ❖ To promote opportunities for all students to achieve their maximum potential in all aspects of life - academic, social, emotional, and physical for the purpose of educating the whole child
- ❖ To focus our institution and resources to equip students with skills and character that will serve as building blocks to become effective leaders
- ❖ To provide instruction and support to meet the needs of diverse learners in our school community
- ❖ To educate every student with respect - maximizing their strengths and talents, honoring their beliefs, and working collaboratively to overcome their challenges

School Information

It's A Small World Learning Centers and Elementary School serves students from Infants to Eighth Grade. Our school colors are navy blue and gold, and our mascot is the Cheetah.

Faculty

Principal	Mrs. Jacqueline Mastrangelo
Office Manager	Tasheba Cooper
Special Education	Mrs. Carmen B. Martinez
Pre-Kindergarten	Ms. Daniela Dauphin Ms. Akira Gross
Kindergarten	Ms. Marianna Ulysse
First Grade	Ms. Markea Scott
Second Grade	Mrs. Latasha Delaney
Third Grade	Ms. Jesimar El Yamel
Fourth Grade	Ms. Tiffany Sands
Fifth & Sixth Grade	Ms. Mayra Valdes
Seventh & Eighth Grade	Ms. Rose Bros
Specials	Ms. Valentina Muñoz

Tuition and Fees

PRE-KINDERGARTEN

REGISTRATION FEE - \$100.00

This fee is charged annually, prior to the school year beginning.

TUITION - \$2,480.00 (VPK hours, 8:30AM – 2:00PM)

Tuition fees are due annually. Payments can be made in weekly or monthly amounts as shown below.

- Weekly: 40 payments of \$62.00
- Monthly: 10 payments of \$248.00

KINDERGARTEN – EIGHTH GRADE

REGISTRATION FEE - \$250.00

This fee is charged annually, prior to the school year beginning.

BOOKS - \$150.00

The book fee covers all instructional materials for the school year. All books are bought yearly for the sole use of each child and are sent home for summer practice at the end of the school year.

TUITION - \$6,000 (K-5), \$6,300 (6-8)

Tuition fees are due annually. Payments can be made in weekly or monthly amounts as shown below.

- Weekly: 40 payments of \$150.00 or \$157.50
- Monthly: 10 payments of \$600.00 or \$630.00

TOTAL ANNUAL COST - \$6,400.00 or \$6,700.00

The fees below apply to students who attend our full day program.

After Care			
Pre-Kindergarten		Kindergarten – Seventh Grade	
Before Care	After Care	Before Care	After Care
\$20.00	\$55.00	\$20.00	\$35.00

The fees below apply to students who do not attend our full day program.

Before Care	After Care
\$25.00	\$55.00

*Multi-student discounts are available.

BEFORE CARE – Pre-K students who arrive before 8:30AM and Kindergarten through Eighth grade students who arrive before 7:30AM and do not have a School Readiness Voucher are subject to pay the before care fee.

AFTER CARE - Pre-K students who are picked up after 2:00PM and Kindergarten through Eighth grade students who are picked up after 3:00PM, Mon.-Tues. and Thurs.-Fri., and 2:00pm on Wednesdays and do not have a School Readiness Voucher are subject to pay the after care fee.

*Students enrolled in the Aftercare program may also be dropped off prior to the designated drop off times at no additional cost.

Registration Procedures

Registration consists of touring the school and meeting the staff, receiving a Parent Handbook, Enrollment Packet, Influenza Brochure, Emergency Contact Card, Emergency Contact Form, Food Program Application, and After Care Agreement.

All documents must be completed and returned along with the child's Health Screening (Physical), Immunization Record (Shots), and method of payment (Private, VPK Certificate, Step Up For Students Award Letter, AAA scholarship, or McKay Scholarship).

Health Screening and Immunizations

All medical records must be kept current in the Main Office. Health Screening form (Physicals) are valid for a two year period, and Immunizations (Shots) expire periodically depending on the age of the child. Administrative staff will send a notice home if these documents are no longer valid. It is each parent's responsibility to provide updated documents when requested.

Curriculum

Pre-Kindergarten (VPK)	Creative Curriculum
Kindergarten - First Grade	Reading/Language Arts - Abeka Mathematics - Abeka Writing - Writing by Design Science - Harcourt Social Studies - Houghton Mifflin
Second Grade - Eighth Grade	Reading/Language Arts - Abeka Spelling/Vocabulary - Harcourt Mathematics - Abeka Writing - Writing by Design Science - Harcourt Social Studies - Houghton Mifflin

Physical Education is a regular instructional period for students in grades K-8. Students will participate in physical education twice a week for one-hour periods. All students are expected to participate. The degree or extent to which they participate will affect their academic and/or effort grades. If illness or injury makes physical activity unsafe for a few days, a note from the parent should be sent to the PE teacher. For students who must be excused or exempt, on a regular basis, a physician must complete the prescribed "Physical Exemption Card" which is available at the main office of the school. Students must dress in their PE uniforms on their designated PE days. For students' protection, provide shoes that will cover and stay securely on the feet. Students wearing shoes the teacher feels is unsafe for play will not be permitted to participate and will receive an unsatisfactory grade for the day. Physical Education grades are based on achievement of skills, behavior, and participation.

Art is a regular instructional period for students in grades K-8. Students will have Art once a week for a one-hour period. Art grades are based on completion of projects, behavior, and participation.

Special Education

Special Education will be provided to students as follows.

- ❖ Student has an active IEP
- ❖ Teachers feel as though additional one on one instruction is necessary for achievement.

The Administrative staff handles Special Education on an individual basis. Students are pulled in small groups or individually as needed to reinforce skills being taught in the classroom. Therapists also work hand in hand with Administration and Faculty to provide services needed by students on an individual basis. The child's medical insurance company funds these services.

Character Education

Each grade will participate in a Character Education Program lead by the Principal. This program will consist of open discussions, activities, and book readings that focus on Civil Responsibilities such as (Trustworthiness, Respect, Responsibility, Fairness, Caring, and Citizenship).

Field Trips

Participation in field trips is a **privilege**. Students serve as representatives of the school; therefore, they may be excluded from participation in any trip for reasons relating to behavior, conduct and/or academic progress (i.e. assignments not completed, notes not taken home, signed and returned, misbehaving in class). Students will be expected to wear the school's uniform on all field trips.

Parents' permission must be given for a student to participate in field trips. The teacher will send forms home. Money and permission slips must be turned in **no later than the date indicated on the field trip notice** or the student will not be permitted to take part in the field trip. Unfortunately, if a child is ill or unable to attend a field trip, there will be **no refunds**.

Important Dates

Quarter Start Date	Interim Report Distribution	Quarter End Date	Report Card Distribution
August 21, 2017	September 22, 2017	October 26, 2017	November 3, 2017
October 30, 2017	December 1, 2017	January 18, 2018	January 26, 2018
January 22, 2018	February 16, 2018	March 22, 2018	April 6, 2018
April 2, 2018	May 4, 2018	June 7, 2018	June 8, 2018

School Closures

September 4, 2017 - Labor Day *	January 1, 2018 - New Year's Day *
September 21, 2017 - Teacher Planning Day	January 15, 2018 - Martin Luther King Day *
October 2, 2017 - Teacher Planning Day	January 19, 2018 - Teacher Planning Day
October 27, 2017 - Teacher Planning Day	February 19, 2018 - President's Day *
November 10, 2017 - Veteran's Day	March 23, 2018 - Teacher Planning Day
November 22, 2017 - Teacher Planning Day	March 26-30, 2018 - Spring Break
November 23-24, 2017 - Thanksgiving Break *	March 30, 2018 - Good Friday *
December 25-January 5, 2018 - Winter Break	April 20, 2018 - Teacher Planning Day
December 22, 2017 - Christmas Eve *	May 28, 2018 - Memorial Day *
December 25, 2017 - Christmas Day *	July 4, 2018 - Independence Day *

Note: During Winter Break and Spring Break, our facilities will remain open to serve families who receive School Readiness services or have their children enrolled privately during these times. An * indicates that facilities will be entirely closed for the specific date listed.

Grade Reporting

All teachers utilize an online grade book. During the first two weeks of school, all parents will receive instructions and codes specific to their child. Teachers update grades on a weekly basis. It is the parent or guardian's responsibility to create an online account in order to view their child's grades and progress at all times as well as communicate with the teacher.

Activities

Curriculum-related clubs are student groups whose goals are an extension of the activities and objectives in a particular subject area within the school's curriculum. Conversely, noncurriculum-related clubs are student groups whose goals are special interest oriented and not directly related to the curriculum. Meetings of noncurriculum-related clubs may be scheduled only at times when instruction is not taking place, either before or after school. Clubs and student groups are formed as student interests deem necessary. Each teacher will lead a club of their choice, and clubs will meet on a weekly basis, twice a week, for 30-minute periods or once a week, for a 1-hour period.

Attendance Policy

Student attendance is a means of improving student performance and critical in raising student achievement. Together, the staff of It's A Small World Elementary School, students, parents and the community must make every effort to lessen the loss of instructional time to students. In order to accomplish this goal, on April 18, 2007, the School Board of Miami-Dade County, Florida approved a new Student Attendance Board Rule, which is stated below.

Anytime a student returns to school after an absence, students have up to 3 days to provide the school with the appropriate documentation for the absence to be "excused". After the 3 days and not receiving appropriate documentation, the absence will automatically be considered "unexcused". A student accumulating 10 or more "unexcused" absences (those absences that do not fall under any circumstance considered to be excused) in an annual course, or 5 in a semester, may have quarter, semester, and/or final grades withheld pending an administrative screening of academic performance. The note must explain the nature of the absence or the absence will be counted as unexcused. Acceptable excuses for student absences are illness, physician/dentist appointment, death in family, a school sponsored event or activity that has been previously approved, or a religious holiday. Parents should also call the school office at (305) 633-6553 and leave a message for the classroom/homeroom teacher about the absence. Students who are granted an excused absence will be given assigned work upon their return to school. Parents should not request classwork while the child is absent/ill. Students will have 1 day for every day they were absent to make up the work if the absence is excused.

Arrival and Dismissal

School doors open at 6:30am. Kindergarten through Eighth Grade students must be in school by 8:30am in order to be counted as present and on time by their classroom teacher, and Pre-Kindergarten students must be in school by 9:00am.

Pre-Kindergarten is dismissed at 2:00pm. Parents must arrive no later than 2:00pm to pick up students, unless there is a sibling in a higher grade. If there is a sibling in a higher grade, please follow the dismissal times for the older students.

Kindergarten through Eighth Grades are dismissed at 3:00pm. Parents must arrive no later than 3:30pm to pick up students at the designated dismissal area.

On Wednesday, all grades are dismissed at 2:00pm; therefore, all parents must arrive no later than 2:30 to pick up students.

Operating hours end at 6:00pm. Children picked up after this time will be charged \$1.00 per minute per child still at the center after closing time.

Sibling Care

If any family has children enrolled in our Pre-K program, complimentary Sibling Care is available. This service enables parents to make only one trip to pick up their children every afternoon. Students in Sibling care must be picked up no later than 3:30pm.

After Care

After Care is available to students enrolled at It's A Small World Elementary School for a discounted rate. Pre-Kindergarten students' after care rate is \$55.00 a week, and Kindergarten through Eighth Grade students' after care rate is \$35.00 per week. After Care for children not enrolled at It's A Small World Elementary School is \$55.00 a week, regardless of student's grade.

Children not enrolled in after care that are not picked up at the designated dismissal time will be charged \$10.00 daily to be put in after care after school hours. There will be NO EXCEPTIONS!

Fees must be paid on Monday for the current week.

Emergency Contact Information

Student Emergency Contact Cards are distributed during Open House. Students are expected to bring the cards and paperwork home and present them to their parents or guardians. The card must be carefully completed and then returned. The information provided on the Student Emergency Contact Card will enable school staff to contact the parent/guardian immediately in the case of an emergency. Students may only be released from school to the persons listed on the emergency contact card after presenting picture identification. No persons, other than school staff, will have access to the information submitted. Please make sure that information in your child's file and on the ECC is accurate at all times.

Medication Policy

Prescribed medication will be administered to children only when brought to the school by a parent or guardian. The medication must be in the original container with the name of the physician, the name of the child, and medication directions written on the label. An Authorization for Medication Form must be completed and signed by the parent or guardian in order for the medication to be administered. Make sure that any medication brought to the center is personally given to the Principal or teacher in charge. Medications are not to be left in the lunchbox or backpack.

Medications will be stored securely in the office in a locked cabinet above the reach of children. They will be removed and administered at the indicated times and returned to safekeeping until the parent or guardian of the child arrives to pick him or her up.

Code of Student Conduct

Students are expected to be on their best behavior at all times. It is the job of students to represent It's A Small World Elementary School in and out of class time.

Discipline is the process of changing a student's behavior from inappropriate to exemplary. We are never satisfied with merely stopping poor behavior. We desire to teach the student to do what is right. Students are not disciplined out of anger or for the sake of convenience, but with the intention of helping the student make appropriate choices. Though few students desire discipline, they often need it in order to reach their full potential.

Each teacher will establish appropriate procedures for discipline in his/her classroom based on the following guidelines. Please note that this list is **not** all-inclusive.

1. Students are expected to respect the authority of all school personnel.
2. Malicious destruction of school property results in the replacement, repair or payment for damages by either the student or his/her parents.
3. Students shall help keep the school clean at all times. There is to be no gum chewing in the school building or on the school grounds.
4. Items such as matches/lighters, skateboards, Kendamas, electronic devices, trading cards, Silly Bandz, toys, weapons of any sort, etc. are not permitted at school.
5. No notebooks, albums, magazines, lunchboxes, etc. will be permitted that carry pictures or slogans referring to the drug culture or alcohol. No profane, abusive or slang language is to be used.
6. Zero tolerance for aggression, drugs and alcohol. (Students that hit, kick, harass, bully or use the internet in a negative way will be suspended or expelled).
7. No electronic devices should be brought to school. All electronic devices will be confiscated by school personnel. 1st offense will result in a warning and parent must pick up device. 2nd offense will be a detention and parent must pick up device. Upon the 3rd offense the student will receive a Saturday Work Detention and the device will be returned on the last day of each semester.
8. Internet Usage-The school has put into place technology measures that block and filter Internet access to visual depictions that are inappropriate for minors. Safety measures have also been put into place for Internet activities such as, but not limited to: e-mail, chat rooms, hacking, instant messaging, and unauthorized disclosure of personal identifying information on minors.

Students are expected to:

1. follow the rules set forth by the staff while on the Internet,
2. use the Internet as a resource tool,
3. not use the Internet to harass, threaten or intimidate others,
4. not seek access to unauthorized resources, not attempt to access unauthorized areas of the school's information system or the Internet, including "hacking".

There will be no tolerance for continual poor behavior. After 3 referrals, a student will be expelled, as our utmost concern is the safety, well-being, and education of all of our students.

Offences and Disciplinary Action

The Code of Student Conduct has three levels of infractions and the levels are determined by the seriousness of the act.

- **Level I** infractions are the least serious and will be dealt with by imposing less severe consequences than Level II and III.
- **Level II** infractions are more serious than level I and require more formal disciplinary actions.
- **Level III** infractions are the most severe and are grounds for a mandatory 10 day suspension and consideration for expulsion.

NOTE: Any other serious misconduct is punishable at the discretion of the administration. During the time of an In OR Out of School Suspension, students are not allowed to attend any extra-curricular activity.

The following table lists possible consequences for each level of disciplinary action.

Level I	Level II	Level III
<ul style="list-style-type: none"> • Warning • Conference with Principal • Loss of privileges • Conference with teacher and or parent • Behavioral Contract • Detention • Silent Lunch • Time Out 	<ul style="list-style-type: none"> • Detention • In School Suspension • Out of School Suspension 	<ul style="list-style-type: none"> • Out of School Suspension • Expulsion from school • Administrative review and reassignment • Referral to Law Enforcement or Juvenile Court Officials

Uniform Policy

Monday – Thursday (Pre-K – Fifth Grade)

- Girls: navy school polo (logo with gold lettering), khaki skirt, skort, Bermuda shorts, or pants, and closed toed shoes
- Boys: navy school polo (logo with gold lettering), khaki shorts or pants, and closed toed shoes

Monday – Thursday (Sixth Grade – Eighth Grade)

- Girls: gray school polo (logo with navy lettering), navy blue skirt, skort, Bermuda shorts, or pants, and closed toed shoes
- Boys: gray school polo (logo with navy lettering), navy blue shorts or pants, and closed toed shoes

Physical Education Days (Distributed at Open House) (Kindergarten – Eighth Grade)

- Girls: gray PE shirt (with emblem), navy blue PE shorts (with emblem), and sneakers
- Boys: gray PE shirt (with emblem), navy blue PE shorts (with emblem), and sneakers

Fridays (Jean Day) – Every Friday will be a jean day. Students must pay \$1.00 if they wish to wear jean pants. Students that do not wish to participate must come to school in their regular uniform.

Spirit Shirts are to be worn on Field Trips and Fridays. Spirit Shirts are optional.

Parent/Teacher Communication

Teaching and Administrative staff is required to remain in constant contact with parents or guardians to inform them of their child's academic and behavioral progress. All parents may be contacted via telephone, text, or email. Teachers will contact all parents, at least once monthly, to discuss any areas of concerns or strengths.

Cafeteria

The center's food is catered by Gigi's Gourmet Catering on a daily basis and follows the USDA guidelines. Furthermore, we participate in the Child Care Food Program (CCFP) and serve meals and snacks meeting the CCFP requirements. The CCFP is administered in Florida by the Department of Health and is funded by the United States Department of Agriculture. Food substitutions are made for children when supported by a physician's statement.

Food substitutions may also be made for children with special dietary conditions when supported by a statement signed by the physician, physician assistant, nurse practitioner, or registered dietitian.

Weekly Menus are posted in the Main Office. If any parent is aware that the child will not eat any meal of the day, a breakfast, lunch, and/or snack may be packed in a lunch box. Food will not be heated.

- Breakfast is served from 7:30am – 8:15am (K-8) and 8:30am – 9:00am (Pre-K)
- Lunch is served from 11:00am – 1:00pm.
- Snack is served from 3:00pm – 4:00pm.

Procedures for Addressing Concerns

Should a parent have any questions or concerns, the following procedure should be followed in the order listed.

1. Speak to the student's teacher about the concern.
2. Teacher and parent will come up with a plan.
3. If concern persists, the Principal should be informed.

Safety and Security

Your child's safety is a top priority at It's A Small World Elementary School. The doors to our facility remain locked throughout the day. Children must be signed in and out upon arrival and departure.

In accordance with state law, we must have on file the names, addresses and telephone numbers of the individuals permitted to drop off and collect your child from our school. If someone arrives to collect your child and we have not been notified and their name is not in the child's file or Emergency Contact Card, we cannot allow your child to leave with them. If you know that someone that is not on the list will be picking up your child, please inform us ahead of time. Children will not be dismissed to anyone other than the authorized persons without written consent and identification.

If an adult arrives to pick up and transport a child by motor vehicle, and the staff person in charge considers the person to be intoxicated or otherwise physically impaired, and not able to safely operate a motor vehicle, the child will not be released to the individual. The staff will contact another parent or other adult listed on the enrolment form to arrange alternate transportation. If this transport is not possible, staff will contact the Department of Children and Families for further direction. In the event the intoxicated person does not comply, the police department will be notified.

Child Abuse

Chapter 39 of the Florida Statutes (F.S.) mandates that any person who knows, or has reasonable cause to suspect, that a child is abused, neglected, or abandoned by a parent, legal custodian, caregiver, or other person responsible for the child's welfare shall immediately report such knowledge or suspicion to the Florida Abuse Hotline of the Department of Children and Families.

Failure to report suspected child abuse is punishable by law and any person charged with such negligence is subject to felony charges. Students at It's A Small World Elementary School are checked every morning upon their teacher's arrival. If any odd markings are noticed and there are suspicions of child abuse, an incident report will be made and the child abuse hotline will be notified immediately.

Natural Disasters

In the case of a natural disaster, which would not permit us to leave the building, the children will be moved to interior areas that do not have windows or rooms which have hurricane proof windows or shutters. We will follow the decision of Dade County Public Schools regarding the closure of schools. Parents will be called and asked to pick up their child immediately if there is a need to evacuate the center.

Incidents and Accidents

No matter how careful and safety-conscious we are, there will be times when incidents or accidents may occur. Parents or guardians shall be notified immediately of any illness or injury to their child and specific instructions regarding action to be taken shall be obtained. It is crucial that the information on your enrollment form and emergency contact card is accurate. If the parents or person designated to be called in case of emergency cannot be reached, the principal or staff in charge will contact the next individual on the emergency list or take appropriate action. Immediately after an incident or accident occurs, the teacher will complete a report in its entirety, sign, date, and time it. It will then be given to the principal to be reviewed, signed, dated, and timed and to the parent during dismissal.

Fundraisers

Fundraisers are held throughout the school year and summer in order to raise money for books, technology, and other activities. It is the responsibility of all parents to participate in the fundraisers as all students benefit from funds raised. Fundraisers will vary in type.

Volunteer Program

Keeping an open line of communication with administration and faculty is the best way to validate your child's education. If need be, volunteering in the classroom, field trips, or to help out teachers is greatly appreciated and encouraged.

Technology Policy

Students will follow the guidelines set forth below while using computers, internet, or any other form of technology.

- I will only use the Internet and computers with the teacher's permission, and for the purpose that the teacher has requested.
- I will respect copyright laws and will make sure to show where I found information, and will not copy it without permission.
- I will not enter inappropriate or hurtful language into the computer.

- I will stay safe on the Internet by making sure that I never share personal information, like my full name, address, or telephone number. If anyone on the Internet tries to meet with me, I will refuse, and tell my parents or teachers immediately.
- I will let my teacher know immediately if I see anything on the Internet that is inappropriate or that makes me uncomfortable.
- I will respect the school computer equipment. I will be sure to take good care of the equipment I use, and will not change any desktops, controls or anyone else's files.
- I will only use email for a class project directed by my teacher. Any mail will be sent or received by my teacher.
- I will only download information onto school computers under the direction of my teacher.

Birthday Celebrations

Birthday parties are a wonderful experience for children. Our children are welcome to share their birthdays with their classmates. Please keep this occasion simple but meaningful to your child. All arrangements must be made with the classroom teacher at least 1 week in advance. Parties will be held during your child's lunch time. Parents must be here on time and supply all of the party supplies. If you do not notify us in advance we cannot guarantee that the birthday celebration can take place. No exceptions will be made.

Lost and Found

All removable articles of clothing (sweaters, jackets, etc.) should have the student's name written inside them. Lost and misplaced clothing is collected and available for reclaiming in the cafeteria. All items in the Lost and Found will be donated at the conclusion of each month. Make sure this area is checked on a regular basis if any personal items are misplaced.

Summer Program

It's A Small World Learning Center V offers a summer program that incorporates fun, engaging, in house activities as well as academic review, outside field trips, and in house contests.

Our summer program operates from 6:30am - 6:00pm. It is not funded by any government grants. Funding sources accepted for enrollment are a School Readiness Voucher (distributed by the ELCMDM) or private enrollment.

Enrollment in our summer program must be confirmed at least 1 week prior to its start date.

Summer Program Cost	
Weekly Tuition	\$80.00
Field Trips/Activities	\$7.00 - \$25.00 each

Breakfast, Lunch, and Snack are included with the Summer Program enrollment.

*Multi-student discounts are available.

Expulsion Policy

There are instances where we may have to ask that a child be removed from our program, either on a short term or permanent basis. We want all families to know that we will do everything possible to work with our students in order to prevent this policy from being enforced.

When a child is having a problem in the classroom:

- Staff will redirect child from negative behavior.
- Staff will reassess classroom environment, activities, and supervision.
- Staff will always use positive methods and language while disciplining children.
- Staff will praise appropriate behaviors.
- Staff will consistently apply consequences for inappropriate behavior.
- Child will be given verbal warnings.
- Child will be given time to regain control of his/her actions.
- Child's disruptive behavior will be documented and maintained in confidentiality.
- Parent/Guardian will be notified verbally.
- Parent/Guardian will be given written copies of the disruptive behaviors that might lead to expulsion.
- The director, classroom staff, and parent/guardian will have a conference to
 - Discuss how to promote positive behaviors
 - Distribute literature or other resources regarding methods of improving behavior.
 - Recommend evaluation by a professional.
 - Recommend evaluation by local school district child study team.

Schedule of Expulsion

- If scheduled remedial actions have not worked, the child's parent/guardian will be advised verbally and in writing about the child or parent's behavior warranting an expulsion. An expulsion is meant to be a period of time so that the parent/guardian may work on the child's behavior or to come to an agreement with the school.
- The parent/guardian will be informed regarding the length of the expulsion.
- The parent/guardian will be informed of the expected behavioral changes required in order for the child or parent to return to school.

Parental Actions for Child's Expulsion

- Failure to make tuition payments or habitual tardy payments.
- Failure to complete and turn in required forms, including physical and immunization records.
- Verbal abuse to staff.
- Parent threatens physical or intimidating actions toward staff members.

Child's Actions for Expulsion

- Failure to adjust to routines/procedures after a reasonable amount of time.
- Uncontrollable tantrums/angry outbursts.
- Ongoing physical abuse to staff or other students.

Children will not be expelled if a child's parent/guardian:

- Makes a complaint to the licensing office (DCF) regarding a school's alleged violation of licensing requirements.
- Reports abuse of neglect occurring at the school.
- Questions the school regarding policies and procedures.
- Is not given sufficient time to make other child care arrangements.